



**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

**HIGHWAY INFRASTRUCTURE LIMITED**

**ABOUT FAMILIARISATION PROGRAMME:**

In terms of provisions of Schedule IV to the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should schedule a program to familiarize programmes to the Independent Director of the Company to update them on their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

**Details of Familiarization Programmes attended and number of hours spent by the Independent Directors w.e.f 12.08.2025:**

| S. No. | Name of Independent Director | Numbers of programmes Attended                |            | Numbers of hours spent on such programmes     |            |
|--------|------------------------------|-----------------------------------------------|------------|-----------------------------------------------|------------|
|        |                              | F.Y. 2025-26<br>(with effect from 12.08.2025) | Cumulative | F.Y. 2025-26<br>(with effect from 12.08.2025) | Cumulative |
| 1.     | Mrs. Ritika Agrawal          | 2                                             | 2          | 2                                             | 2          |
| 2.     | Mr. Om Prakash Shrivastava*  | 2                                             | 2          | 2                                             | 2          |
| 3.     | Mr. Ujjwal Kumar Ghosh       | 2                                             | 2          | 2                                             | 2          |
| 4.     | Mr. Vinayak Parkhi#          | 2                                             | 2          | 2                                             | 2          |

# Mr. Vinayak Parkhi was appointed on November 6, 2025

\* Mr. Om Prakash Shrivastava has tendered his resignation on January 28, 2026.